

## **Lay Employee Pension Recommendation**

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Paragraph 259.g(12) of the *2004 Book of Discipline* states that the Pastor Parish Relations/Staff Parish Relations (PPR/SPR) Committee "... shall recommend that the church council provide, effective on and after January 1, 2006 100 percent vested pension benefits of at least 3% of compensation for lay employees of the local church who work at least 1040 hours per year, are at least 21 years of age, and have at least one year of permanent service. The church council shall have authority to provide such pension benefits through either a denominational pension program administered by the General Board of Pension and Health Benefits or another pension program administered by another pension provider."

- As of January 1, 2006, did your PPR/SPR Committee recommend to the Church Council a pension benefit of 3% of compensation for you church's lay employees who meet the criteria within the paragraph above?  Yes  No
  
- If yes, what was the specific action of the Church Council?

**Church** \_\_\_\_\_

**District** \_\_\_\_\_